UNA Title IX Syllabus Statement

The statement below is recommended for use by faculty to include in their Syllabus across campus. The italicized portion is option for faculty members who prefer an extended version of the Syllabus wording.

The University of North Alabama adheres to all federal and state civil rights laws prohibiting discrimination in public institutions of higher education. Students, staff, administrators, and faculty are entitled to a working environment and educational environment free of discriminatory harassment. This includes sexual assault, sexual harassment, domestic and dating violence, stalking, gender-based discrimination, discrimination against pregnant and parenting students, and gender-based bullying and hazing.

Faculty and staff are required to report any observations of harassment (including online harassment) as well as any notice given by students or colleagues of any of the behaviors noted above. Retaliation against any person who reports discrimination or harassment is also prohibited. UNA's policies and regulations covering sex- and gender-based discrimination and harassment may be accessed at www.una.edu/titleix. If u-@()(3).2 ()3.edrretedD-(5)(3).5.g-(5).5.b) a.eseed bul (0).4.