

UNA Staff Senate

May 13, 2024

10:00 AM GUC 200

Brice P. G. A. P. C. H. A. N. O. b. A. K. D. E. E. S. O. F. I. P. H. B. S. z. q. G. B. A. T. M. G. Z. I. E. W. D. N. O. #1m1a-0#pN

- I. Marketing and Digital Communication was present as a guest to  
Call to Order-President Brian Ford began the meeting at 9:00 am
- II. observe the meeting ne2r.5 (k)-m-M.4 (i)-5 B87T0 1 TMJ-0.002 Tc TJ Tc4-2.3 (i)e the 2  
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1. Mr. Randall Phifer -

- a. Staff Attitude Survey - President Brian Ford; No report at this time.
- b. Staff Merit - President Brian Ford said that there are no updates at this time applications will be reviewed in Fall 2024.
- c. Staff Visibility - Ms. Michelle Aycock – Chubby Hubby event may be rescheduled due to inclement weather or location will change to Rogers Hall. Communication will be sent out regarding event.
- d. Distinguished Staff Employee of the Year - Vice President Jeremy Martin - following two staff members were honored at University Gala
  - 1. Mr. Randall Phifer - Assistant Director, Network & Infrastructure, Information Technology Services
  - 2. Ms. Christy Waters - Director, Clinical Experiences, Educator Preparation in the College of Education and Human Sciences
- e. Staff Affairs - Mr. Jeremy Martin stated that the committee has sent their recommendations for a Hy-Flex policy to HR. Mr. Jeremy Martin shared highlights from the report sent to staff senate. Mr. Martin thanked the committee for all the hard work put into creating the document.

VII. Unfinished Business-

- a. Staff Vacancies on Shared Governance Committees; Staff Senators voted within Teams for vacant positions:
  - 1. Academic and Student Affairs Committee- Alyson Bergner
  - 2. Staff Welfare Committee – Amy Thompson
  - 3. Food Services Committee – Holly Underwood-Edens
  - 4. Multicultural Advisory Committee- Chase Wise
  - 5. Animal Care and Use Committee- Brian Ford

Mr. Brian Ford made a motion for the above individuals be voted in to the listed positions. Lindsey Goode seconded and the motion carried.

- b. 2024-2025 Staff Senate Vice President Nominations
  - 1. At our last meeting Ms. Megan Simmons volunteered for the Vice President position. Since our last meeting Ms. Simmons has withdrawn her nomination and Ms. Anna Leigh Rossi has volunteered for the position. No other nominations from the floor. Ms. Salena Denton made a motion for Ms. Anna Leigh Rossi to serve as the upcoming Vice President. Ms. Debbie Williams seconded and the motion carried.
- c. 2024- 2025 Staff Senate Secretary Nominations

1. Ms. Megan Simmons volunteered to stay as Secretary. Nominations were called from the floor, but none were made. Jeremy Martin made a motion to elect Megan Simmons as Secretary. Ms. Salena Denton seconded the motion and the motion carried.

VIII. New Business

a. SGEN Artificial Intelligence (AI) Committee Nominations

1. Mr. Brian Ford informed the body that two staff members at large are asked to be part of this committee. Senators were asked to reach out to their constituents regarding interest in this committee. Voting will be tabled at this time. A representative from Staff senate is also needed for this committee. Mr. Brian Ford stated that Mr. Jeremy Woods has expressed interested to serve on this committee. Mr. Brian Ford made a motion for Mr. Jeremy Woods to serve on the committee and Ms. Lindsey Goode seconded and the motion carried.

IX. Discussion

- a. Staff attitudes Survey - Institutional Research is working to finalize the survey. Once it is finalized, it will be shared with Staff Senate for approval. This will hopefully be done during our June E-business meeting. After the approval Staff Senate President will share with President Kitts and the Board of Trustees.
- b. Internal promotion salary vs. external hire salary - Ms. Anna Leigh Rossi stated that she had been contacted by a constituent regarding this issue and it was asked that Staff Senate look into this policy further. It was determined that the Staff Affairs committee will be looking at this policy and meet with HR.

X. Announcement - none at this time.

XI. Adjournment - Mr. Jeremy Woods made a motion to adjourn, and Dr. Kathleen Richards seconded. The meeting was adjourned at 10:42 am.