

UNA Staff Senate  
November 13, 2023  
10:00 AM GUC 200

- I. Call to Order-President Brian Ford began the meeting at 10:00am
- II. Roll Call (Senators, Proxies, & Visitors) Members present and comprising a quorum were: Ms. Jacinta Mastin, Ms. Debbie Williams, Ms. Amanda Willingham, Ms. Janet Jones, Ms. Erin Wittscheck, Ms. Lindsey Goode, Ms. Joy Kelly, Mr. Jose V. Figueroa-Cifuentes, Mr. Jeremy Woods, Mr. Brian Ford, Ms. Salena Denton, Ms. Marissa Gatlin, Mr. Mickey Price, Ms. Hollon McCullar, Ms. Megan Simmons, Ms. Michelle Aycock, Mr. Jeremy Martin, and Ms. Anna Leigh Rossi. Ms. Hadley Skalnik was a proxy for Ms. Mary Harber. Ms. Sara Beth Humphres, LaNita Crews, Mr. Jarrod Russell, Ms. Kari-Kay Cassady, and Dr. Kathleen Richards, were absent with no proxies.
  - a. Kevin Hudson, Director of Facilities Administration & Planning was present for meeting and shared the following information at the start of the meeting. A proposal is being presented that looks closer at how overtime pay is calculated. Currently annual and sick leave count towards 40 hours leading up to overtime for hourly workers. The proposal is that holiday hours will now reflect towards your 40 hours a week, and sick hours will not. Mr. Hudson stated that this is a proposal that is currently in the works, and he wanted the opportunity to share with this body before additional information/materials are shared with further details.
- III. Approval of Agenda-Mr. Jeremy Woods made a motion to approve the agenda. Ms. Michele Aycock seconded, and the motion carried.

Trustees meeting in December. No questions or concerns for Mr. Ford at this time. End of report.

HYFLEX would be examples of topics this committee would address. Mr. Ford proposed that this committee should be chaired by Mr. Jeremy Martin. Mr. Ford would be a committee member but a non-voting member. Mr. Ford would also like a senator from the following areas to serve on the committee. Academic Affairs, Student Affairs, Business & Financial Affairs, President's Area, and Advancement. This would allow all areas to have input on issues. Items Mr. Ford would like this committee to look at would be two issues that have been brought before Staff Senate: HYFLEX and Daycare options. Mr. Ford did develop a mock/sample survey

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