

**ANNUAL REPORT**  
**Date Due: July**

# **UNIVERSITY OF NORTH ALABAMA**

## **ANNUAL REPORT**

**2021-2022**

### **I. Executive Summary**

The Institutional Effectiveness Committee for the 2021-2022 academic year focused on the annual reporting process. The main goal of this committee is to analyze the annual reporting practices of the institution and recommend positive improvements to align with the institutions' goals, as well as the goals of individual units. The evaluation process of our current procedures ensures the institution is proactive in the development of continuous improvement practices, while also promoting a culture of assessment on

III. The Committee met on the following dates:

October 4<sup>th</sup>, 2022; 2pm – 3pm – Initial meeting for the 21-22 Academic year  
October 21<sup>st</sup>, 2022; 3pm-4pm – Norming session with Committee Members  
E-business: November 4<sup>th</sup>, 2022 – sending of IE Meta Assessment Packets to Members

E-business: November 30<sup>th</sup>, 2022 – graded Annual Reporting rubrics for academic and non-academic units returned to Committee Chair

There were not any meetings in the spring semester. The focus for the committee members was on the completion of their assigned SACS narratives. Additionally, the Institutional Effectiveness representative for the institution took another position in mid-spring, so that position was vacant for a short time.

What were the Committee's actions and accomplishments this year relative to each of the items of the charge?

- Institutional Effectiveness Manual Review
- Rubric discussion; many updates were made
- Assignments of Annual and Five-Year Report Reviews to Committee members
  - Review Timeline for Annual and Five-Year Report
  - Norming session discussionMeta-Assessment Timeline
- Grading of each unit by committee members utilizing updated rubric
- Return graded rubrics to IE representative (November 30<sup>th</sup>, 2022)

IV. What were the Committee's formal recommendations?

While updates to the rubric were made, there were no formal recommendations that came from the committee's work in 2021-2022.

V. What does the Committee plan to accomplish

A. In the coming year?

Discussion will unfold as to the future of IE at UNA under new leadership.

B. In future years?

A new IE representative has been named. At the completion of the SACS-COC review in 2023, there will be a revamping to the IE system, including changes to the reporting schedule, annual reporting requirements, as well as five-year reporting standards.

VI. What are the Committee's weaknesses?

N/A

A. What can the Shared Governance Committee help you do to address the weaknesses?

N/A

VII. Comments

N/A