

FQ8!1I9JAR!3433!1H?FQ8B1F89A!98RJHABG! : HAS 8AFJHA!!
HD!6BII B!7 ?!8I1JGHA!

!
F/#!1&%0,2!3433!1+-*/#\$(*##,!9#20+,\$'!:+,;#,*0+,!+@!6\$&&\$!7 -!8&(0'+,!<0'!=#!/+(*#)!=>!

!
: BGG!DH9!I9818AFBFJHA!

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J*! 0(! \$! -, 0K-#! #L&#%0#, .#! @+#! -,)#%2%)-\$*#! /+,+#! (*-)#,*(! *+! =#! \$=#! *+! \$**#,)! \$! %#20+,\$'
.+,;#,*0+,!\$,)!*+!/\$;#*!/#!+&&+*%- ,0>!*+!20;#!&##(#, *\$0+, (!\$,)!'0(*#,!*+!+*/#(120;#,!=>!@#''+<!
(*-)#,*(!J@!>+-%!./\$&*##!/\$(!,+*!=##,!%#&#(#,*#)!\$*!.+,;#,*0+, (!+#!0@!>+-%!(*-)#,*(!/\$;#*!,+*!=##,!
20;0,2!&##(#,*\$*0+, (5!</>!,+*!%>!=+*/!*/0(!>#M!" #!(0, .###!>!/+&#!*/\$*!#;##>!./\$&*##!<0'!'C\$N#!
\$,!#@+#!*+!=#!%#&#(#,*#)!\$*!*/#! .+,;#,*0+,!\$,)!*/\$*!>+!5!\$(!.+%%#(&+,)0,2!(#.%#\$>5!<0'!'-%2#!
>+-%!(*-)#,*(!+!20;#!&##(#,*\$*0+, (!\$,)!*+!\$**#,)!*/#! .+,;#,*0+,E!

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1F?O8AF!I9818AFBFJHA!O8FBIG1!

!
B!(02,0@0.\$,*!@#\$%-##!+@!+-%!%#20+,\$'!.+,;#,*0+,!0(!&##(#,*\$*0+, (!=>!(*-)#,*!C#C=##!+@!6\$&&\$!7 -!
8&(0'+,E!F/#!C\$*/#C\$*0.\$'!*+&0.!(#'#.*#)!=>!#\$./!(*-)#,*!(/+-')!=#!+@!0,*###!(*+!*/#!\$-*/+#!\$,)!
+@!(-./!(.+&#!*/\$*!0*!.\$,!=#!20;#,\$!)#K-\$*#!%#C#,*!0,!\$!*0C#)!+%\$'!&##(#,*\$*0+,E!1# ,0+#!&#+P#.*(!
\$,)! (#C0,\$%#!&##(#,*\$*0+, (!/\$;#*!=##,!\$!&+&-\$%!<\$>!@+#!@\$.-'*>!*+!2#!(*-)#,*(!*+!0,;#(02\$*#!
(-0*\$=#! *+&0.(E! 1*-)#,*!*\$'N(! *+! =#! &##(#,*#)!\$*!*/#! .+,;#,*0+,!<0'!'=#! ./+(#,!&0+#! *+! */#!
.+,;#,*0+,!+,!*/#!=\$0(!+@!\$!(-=C0**#)!\$=(%\$.*!</0./!0(!.#%*0@0#)!=>!\$,!\$);0(+#!'***#E!!

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! ''#%&'\$() *%+,\$&-\$&* (, .&/,\$0#.\$&\$1.2(2-,&,+#-3\$

\$

B,>!-,)#%2%)-\$*#!+!2%)-\$*#!(*-)#,*!C#C=##!+@!6\$&&\$!7 -!8&(0'+,!C\$>!(-=C0*\$,\$!\$=(%\$.*!@+#!
.+, (0)#%\$*0+,!\$(!\$!*\$'N!\$*!*/#!%#20+,\$'!.+,;#,*0+,E!I%#(#,*\$*0+, (!C\$>!=#! .+-\$*/+##)E!

!

4.2(2-,&,+#-\$,#1+/\$)

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I%#(#,*\$*0+, (!\$*!*/#! .+,;#,*0+,!(/+-')!0(-((!C\$*#0\$'!-,)#%(\$,)\$=#! =>!-,)#%2%)-\$*#!(</+!
/\$;#!.+C&'###!)+,'>!. \$' .-'-(!.+-%#(E!!B=(%\$.*(!@+#!*\$'N(!*/\$*!(\$*0(@>*/0(!.%0##0+,!\$,)!</0./!.\$,!
=#!&##(#,*#)!<0*/!%#\$(+,\$=#! .+C&'###!,##(!<0*/0,*!*/#!*0C#!\$''+**#)!\$%#!&##@##%#)E!!

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