

TENURE AND PROMOTION GUIDELINES APPLICABLE TO ALL CASE FACULTY  
(Approved February 1, 2012; Title Amended September 25, 2017; Updated September 1, 2020; approved by  
College Chairs, September 29, 2020)

More specific interpretation is provided by departmental guidelines (below)

6T9(2818

Criteria for Associate Professor/Tenure: Tenure and promotion to Associate Professor should be evaluated no later than the sixth year of service as an Assistant Professor at UNA. The candidate should have a total of at least 6 points and must include a minimum of 2 points in teaching, 1 point in research, and 1 point in service.

Criteria for Professor: Promotion to Professor should be evaluated no earlier than the sixth year of service as an Associate Professor at UNA. The candidate should have a total of at least 7 points and must include a minimum of 2 points in teaching, 2 points in research, and 1 point in service.



**E. Award, honors, and nominations for teaching**

Additional consideration will be given to evidence of awards,

- x Application of research to responsibilities of position (*i.e.*, assessments, program reviews, and/or accreditation reports)
- x Discipline-approved unpublished-

Criteria for Professor Merit: Anyone seeking promotion to full professor must show continued evidence of service to university as defined below. The candidate should include a significant role or position at the Department and University level.

Evidence of service to the university includes:

- x Shared governance committee membership
- x Shared governance officer
- x University committees chaired
- x Faculty Senate representative
- x Faculty Senate officer
- x Executive committee representative
- x Search committee membership
- x Leadership in accreditation activities
- x Economic development initiatives (e.g., fundraisers, student services, etc.)
- x Advising student organizations
- x Volunteering with student organizations
- x Other student-centered volunteer activities

*The following evidence can be used to strengthen an application in so far as they support your meeting of the above criteria, but are not required for*